

Case study: Syngenta

Client:

Syngenta, Swiss company specialized in agrochemical, employs 27'000 employees, in some 90 countries .

In Syngenta Monthey (Switzerland), approx. 500 out of the 1'012 employees are working in team (24h/24) as production operator, chemist, engineer, laboratory technician, mechanic, electrician, driver and admin).

It is imperative for Syngenta Monthey, that all its employees - all business areas included – follow HSEQ (Hygiene, Security, Environment, and Quality) training, for safety and quality reasons.

The issue :

- Put in place short and mandatory e-Learning training programs for all its employees
- Validate the training at the end of the course through an individual evaluation (with a predefined success rate)
- Create e-Learning modules in a simple and efficient manner

Our solutions:

MOS Chorus as a powerful administration tool:

Access control, individual and detailed follow-up of learner's progress, systems of very fine evaluations and of progressive course programs (i-e access to a new module if the previous one is completed).

MOS Chorus as a collaborative LCMS, that facilitates the creation and edition of transversal or specific content between several authors (managers, trained staff...)

Results:

Since 10.04.2010, 27 HSEQ courses and 40 e-Learning modules on line: each module lasts approx. 20 min, is created in approx. 20 min. and has a 85% success rate

